



RALLIS INDIA LIMITED

Gyanendra Shukla
Managing Director & CEO

CIRCULAR

As per the Policy on The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, the Internal Committees (POSH Committees) of Rallis India Ltd. have been reconstituted as follows:

Members common across all locations	Locations	POSH Committee Members	Email-id	Mobile number
Ms. Shraddha Shah Presiding Officer of POSH Committees at Organizational level) and Ms. Sneha Khandekar (as External Member at Organizational level) Ms Pratiksha Shah (as Secretary at Organisational level)	Corporate office (cropcare and seeds division) MH	Dr. Arpita Pattanaik	arpita.pattanaik@rallis.com	7008488328
		Ms. Lourdina Pinto	lourdina.pinto@rallis.com	9028071968
	Akola Factory	Mr. Umesh Gujar	umeshr.gujar@rallis.com	9922852556
		Ms. Rani S Chavan	rani.chavan@rallis.com	9619701736
	Ankleshwar, Dahej (SEZ) and (CZ) Factory	Ms. Parul Panchal	parul.panchal@rallis.com	8735023448
		Mr. Rajesh Rajandekar	rajesh.rajandekar@rallis.com	7709042402
		Ms Pallavi Ramteke	pallavi.ramteke@rallis.com	9970682839
	Lote Factory	Mr. Ronak M Bhatt	ronak.bhatt@rallis.com	9974670118
		Mr. Antony Puthoore	anthony.puthoore@rallis.com	9689258411
	GP Pally & Kokkonda Factories	Ms. Anahita Patel	anahita.patel@rallis.com	9819202367
		Mr. Venkatesan P	venkatesan.p@rallis.com	9989335124
	Crop Care & Seeds Divisions: Karnataka , Tamil Nadu, Kerala, Bengaluru , RICH-R&D & Bommasandra Facility	Ms. Sahiti Mondepu	sahiti.mondepu@rallis.com	7893579859
		Mr. Sujatha R	r.sujatha@rallis.com	9741795004
		Mr. V. Narasimha Murthy	v.narasimhamurthy@rallis.com	9741584100
	Crop Care & Seeds Divisions– UP, Uttarakhand, Rajasthan, Punjab, Haryana ,Himachal Pradesh,J&K, Madhya Pradesh	Ms. S. Sri Varahini	sri.varahini@rallis.com	9686794078
		Dr. Sandhya Agarwal	sandhyaagarwal@rallis.com	9342556163
		Mr. Ravindra Patil	ravindrapatil@rallis.com	9225720453
		Ms. Sariga Gokul	sariga.gokul@rallis.com	7012323692
	Crop Care & Seeds Divisions – CG, OD, West Bengal & NE States, BH,JHK	Mr. Sanjeev Verma	sanjeev.verma@rallis.com	7091116969
		Mr. Tamal Das	tamal.das@rallis.com	9433474393
		Ms. Pratiksha Dani	pratiksha.shah@rallis.com	9769318451
	Crop Care & Seeds Divisions – Andhra Pradesh & Telangana	Mr. Pramod K Rai	pramod.raai@rallis.com	9838416058
		Mr. Basavaraj Dolleshwar	basavaraj.dolleshwar@rallis.com	9989200220
		Ms. Premalatha R	premalatha.r@rallis.com	8970324296
		Mr. Haribabu Pedarla	h.pedarla@rallis.com	9701947546


Managing Director & CEO
Mumbai, July 1 2025